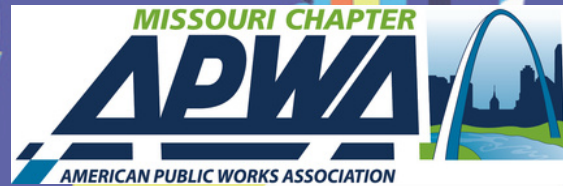


**WELCOME  
TO THE  
FUTURE**

**FEBRUARY 2025 NEWSLETTER**

AMERICAN PUBLIC WORKS ASSOCIATION  
MISSOURI CHAPTER



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**CHAPTER OFFICERS**

**KYLE BRUEMMER - PRESIDENT**  
City of Fulton

**MICHAEL TEEL - VICE PRESIDENT**  
Great River Engineering

**PAULA HART - TREASURER**  
Hart Engineering

**CHRIS LINNEMAN - SECRETARY**  
EFK Moen

**CHRIS KRUEGER - PAST PRESIDENT**  
City of Kirkwood

**ERIC LANDWEHR - CHAPTER DELEGATE**  
Cole County

**TOD FAGAN - CHAPTER ALTERNATE DELEGATE**  
Spire

**JACQUE KNIGHT - DIRECTOR, COMMUNICATIONS**  
CMT

**STEVE MEYER - DIRECTOR, MEMBERSHIP**  
City of Des Peres

**BRUCE MCGREGOR - DIRECTOR, EDUCATION/TRAINING**  
City of Olivette

**ALEX SAMMET - DIRECTOR, AWARDS & HISTORICAL**  
Spire

**COLTON HARRIS - DIRECTOR, ADVOCACY & OUTREACH**  
City of Springfield

**JONATHAN PEITZ - DIRECTOR, SPECIAL EVENTS & ACTIVITIES**  
Olsson

**ERROL TATE - DIRECTOR, DIVERSITY, EQUITY AND INCLUSION**  
City of Manchester

**UPCOMING EVENTS**

**FEB LUNCHEON**  
2/26/25  
11:30 AM  
ORLANDO'S  
See Page 12

**CONSTRUCTION  
INSPECTION  
COURSE**  
3/9, 3/12, 3/19  
CHESTERFIELD  
See Page 14

**SPRING  
CONFERENCE**  
4/9-4/11  
CAPE GIRARDEAU  
See Page 15

**STL BRANCH OFFICERS**

**JON LOOS - CHAIR**  
Horner & Shifrin

**DAVID STEWART - VICE CHAIR**  
City of Hazelwood

**THERESA GOETZ - SECRETARY**  
Goetz Group

**STEVE STUMPF - TREASURER**  
Farnsworth Group

**JOHN KEEVEN - PAST CHAIR**  
CMT

**COMMITTEES**

**MATT MALICK & JIM KLEIN - KEN YOST GOLF  
TOURNAMENT**  
**HANNAH SULLENS - YOUNG PROFESSIONALS**  
**TRAVIS HELMKAMP - ADVOCACY**  
**RICK BROWN - EDUCATION & TRAINING**  
**JEFF BANDERET - SPECIAL EVENTS**

Please click the below to submit your Newsletter content at  
least one week prior to the end of the month.  
Thank you for helping us stay on schedule!

**SUBMIT NOW**

**KELLEY DAVIS - NEWSLETTER EDITOR**  
HDR

## APWA NEWS

## LETTER TO MEMBERSHIP

Dear APWA Missouri Chapter Members,

### The Value of Conferences: Learning, Networking, and Exploring

The **Spring Conference is right around the corner!** From **April 9-11**, we'll be gathering in the great city of **Cape Girardeau** for another exciting event filled with professional development, networking, and innovative ideas.

The Conference Committee is finalizing the **Technical Sessions** lineup, and there's still an opportunity to showcase a **successful project or an innovative solution**. If you are interested in presenting, please contact us.

Our **DRAFT of technical session topics** include:

- ✓ Signals 101
- ✓ Street Calming
- ✓ Forward 44 Update
- ✓ Port Authority Project
- ✓ City of Wentzville Project Presentation
- ✓ Hermann Bridge Project
- ✓ City of Cape Airport




### Why Attend a Conference?

Conferences provide **invaluable opportunities** for professionals in the public works industry. Here's why you should make plans to attend:

- ✦ **Stay Informed** – Learn about **emerging trends and industry best practices** through expert-led technical sessions.
- ✦ **Expand Your Network** – Connect with **colleagues, industry leaders, and potential collaborators**, strengthening professional relationships that benefit your career.
- ✦ **Explore New Communities** – Conferences are a great way to **experience different cities** and see firsthand how other communities are approaching public works projects.

We also encourage you to **bring a friend or colleague** to the Fall Conference and help grow our professional network.

Mark Your Calendars – 2025 APWA Conference Schedule

-  APWA MO Spring Conference – April 9-11 | Cape Girardeau, MO
-  PWX Conference – August 17-20 | McCormick Place – Lakeside Center, Chicago
-  APWA MO Fall Conference – October 1-3 | Margaritaville, Osage Beach, MO

If you have any questions, feel free to reach out to us. We look forward to seeing you at the Spring Conference—and hopefully again in the Fall!

Tricia Bohler, PE  
Missouri conference co-chair  
[tbohler@civildesigninc.com](mailto:tbohler@civildesigninc.com)

Amy Touchette-Brown  
Missouri conference co-chair  
[abrown1@bfwengineers.com](mailto:abrown1@bfwengineers.com)

## APWA NEWS

## JANUARY 2025 MEETING MINUTES

### St. Louis Branch Meeting Minutes

January 23, 2025

Outgoing Chair Derek Koestel called the meeting to order at 12:00 pm and lead the group in the Pledge of Allegiance.

Kyle Bruemmer, Missouri Chapter President swore in the slate of officers for 2025. The officers are:

- Jon Loos –Chair
- David Stewart – Vice Chair
- Theresa Goetz – Secretary
- Steve Stumpf – Treasurer
- Derek Koestel – Past-Chair

Former Chair John Keeven presented both the traveling plaque and a personal plaque to outgoing Chair Derek Koestel.

Former Chapter President Lee Cannon presented the traveling plaque to outgoing Chapter President Chris Krueger.

Chair Loos welcomed the group, encouraged everyone to get involved in one of the Committees. He announced that the Branch Board has decided to take a break from the Rodeo this year but if someone is interested in taking over for the event please reach out to Bruce McGregor. Luncheon prices will remain the same for 2025. The Holiday party will be December 11th at Hollywood Casino.

Chris Linneman announced Engineering Day at the Capital will be February 5th at 8:30 am with breakfast in Jefferson City.

Jim Eckrich announced Construction Inspectors Course will be held the first three (3) Wednesdays in March. There are five (5) out of 55 spots remaining. You can no longer sign up online please contact Jim Eckrich if you would like to sign up.

Paula Hart reported that there will be a surprise retirement party for Judy Wagner tomorrow night. April Geismann announced Ron Stuckel unexpectedly passed away Tuesday. His funeral will be on Saturday. Information is available via [legacy.com](https://www.legacy.com).

### Committee Reports

Jeff Banderet with Special Events and Activities announced the first event of the year. It will be Puttshack, March 5th from 5:30-7:30 pm. Please RSVP to Jeff.

Matt Malick announced that tentatively they are looking at the first few Mondays in September for the Ken Yost Golf Tournament. Alternative venues are being explored.

## APWA NEWS

## JANUARY 2025 MEETING MINUTES

Chair Loos reported that the Superintendent Roundables will continue in 2025. If you have a topic you would like to discuss reach out to Rick Brown. He also reported on behalf of Travis Helmkamp that a total of \$3,815 was raised for St. Louis Crisis Nursery and the Little Bit Foundation. The first fundraiser of the year will be at the May BBQ. Please reach out to Travis if you have donations. Chair Loos reported on behalf of Vijay Bhasin that the Vince Tallo Awards will be recognized in June with applications due May 1.

### Missouri Chapter Update

Chair Loos announced the following slate of officers:

- 2025 Chapter Officers
  - President – Kyle Bruemmer
  - Vice President – Michael Teel
  - Senior Treasurer – Paula Hart
  - Junior Treasurer/Secretary – Chris Linneman
  - Past President – Chris Krueger
  -

Chapter President Kyle Bruemmer announced that the 1st Quarterly Board Meeting will be immediately following the luncheon.

Chair Loos reported that Alex Sammet will be taking over Chapter Awards for Steve Stumpf. Awards nomination deadline will be moved up to August 29.

Chair Loos reported the following conference dates:

Snow Conference – April 6-9, Grand Rapids, MI

Spring Conference – April 9-11, Cape Girardeau, MO

PWX – August 16-20, Chicago, IL

Fall Conference – October 1-3, Lake of the Ozarks, MO

Kelley Davis with Communications requested that any newsletter content be submitted to her as early as possible to allow ample time to compile.

Chair Loos reported that there will be a Young Professionals (Hannah Sullens) Happy Hour today at the Pitch at 4 PM.

### First Time Guests

Jeff Shiner

Matt Steuber

Vice Chair Stewart introduced Errol Tate with the DEI Committee. Errol gave some background on the DEI committee and their mission. Mr. Tate then introduced April Hendricks-Brown, Contract Monitoring Specialist and her topic “MODOT EEO Contractor Compliance”.

## APWA NEWS

## JANUARY 2025 MEETING MINUTES

### Attendance Prizes

Craig Dahlgren  
Wendy Cromer

Chair Loos announced that our next Branch meeting will be held at Orlando's on February 26, 2025. The speaker will be Pat Kelly, the Executive Director of the Municipal League of Metro St. Louis, and he will be giving a legislative update.

He reminded everyone to check the calendar in the next newsletter, and these minutes, for the most up to date list of luncheon dates as we have had to move several meetings off of the fourth Thursday this year.

### 2025 Luncheon Schedule

- February 26 – (4th Wednesday)
- March 20 – (3rd Thursday) SAME Joint Luncheon
- April 24
- May 22 – May BBQ
- June 26 – Awards Banquet
- July 24
- August 28 – APA Joint Luncheon
- September 18 – (3rd Thursday)
- October 23 – SITE Joint Luncheon
- December 11 – Holiday Party

Meeting Adjourned.

Minutes respectfully submitted,

David Stewart, Vice Chair

## APWA NEWS

## JANUARY 2025 MEETING PHOTOS



## APWA NEWS

## MO CHAPTER APWA SPONSORSHIP

Dear Potential Sponsor,

The American Public Works Association (APWA) exists to develop and support the people, agencies, and organizations that plan, build, maintain, and improve our communities. Just as communities count on their public works professionals, APWA strives to be the organization those professionals know they can count on.

We invite you to become a 2025 sponsor of the APWA Missouri Chapter and partner with our organization to further our mutual goals. Please note that by Sponsoring the Chapter, you are also sponsoring the St. Louis Branch of APWA. There are many events that the Chapter pays the branch to support branch activities.

The APWA Missouri Chapter, established in 1958, engages in the same educational, networking and public service activities as our national parent organization, but we do so close to home where members can easily take advantage of our programs. The Missouri Chapter offers members various opportunities to attend educational programs, biannual conferences, and equipment shows as well as chances to network with their colleagues and peers in a professional setting. Missouri Chapter members represent every discipline in the public works field including public works directors and engineers, contractors, engineering consultants, material and equipment suppliers, public works street superintendents, project managers, stormwater professionals, and many others.

Missouri Chapter APWA is offering your organization an opportunity to share in our mission and success through sponsorship. Annual sponsorships for 2025 offer a wide range of opportunities to fit every company's marketing budget. Your sponsorship promotes and enables the educational mission and goals of the Missouri Chapter, and can also enable enhanced relationships with existing clients, facilitate new relationships with potential clients and strengthen your visibility in the state-wide public works industry.

Please take a moment to review the following sponsorship information, including the benefits of sponsorship, and consider choosing a level that best fits your abilities and company's budget. The benefits will be applied for the entire calendar year of 2025.

### **Silver Level: \$150**

- Special recognition at Chapter conferences in the spring and fall
- Sponsor's name printed on Chapter conference agendas in the spring and fall
- Special recognition on APWA Missouri Chapter website and monthly newsletters

### **Gold Level: \$500**

- All benefits of Silver Level Sponsor, plus:
- Opportunity to write an article for the Chapter newsletter once per year

### **Platinum Level: \$1,000+**

- All benefits of Gold Level Sponsor, plus:
- One conference registration and vendor booth for the 2025 spring or fall Chapter conference

To sponsor Missouri Chapter APWA for 2025, use the following link where payment method can be selected which includes check or credit card: ([PAYMENT LINK](#)). The APWA Missouri Chapter is a division of the APWA national organization, which is a not-for-profit, 510 (c) (3) organization. APWA's Federal Tax Identification Number 36-2202880

If you have any questions, please contact me at (660) 349-5757 or via e-mail at [mteel@greatriv.com](mailto:mteel@greatriv.com).

Thank you for considering a 2025 sponsorship of the APWA Missouri Chapter!

Kindest Regards,  
APWA Missouri Vice President  
Michael Teel  
Great River Engineering  
Tel: (660) 349-5757  
Email: [mteel@greatriv.com](mailto:mteel@greatriv.com)

### PLATINUM SPONSORS



### GOLD SPONSORS



### SILVER SPONSORS



## APWA NEWS

## APWA MO CHAPTER ADVOCACY UPDATE

For questions, comments or additional information contact Colten Harris at [charris@springfieldmo.gov](mailto:charris@springfieldmo.gov)

### ENGINEERING DAY AT THE STATE CAPITOL—FEBRUARY 5, 2025

APWA is coordinating with ACEC, ASCE, and MSPE for an Engineering Day Event in Jefferson City at the Capitol Building.

8:30 a.m. Capitol Plaza Hotel - Join your fellow engineers for a networking breakfast! We will hear from at least two freshman Senators on what they expect to happen during this year's legislative session. There is no registration fee for attending the breakfast.

9:40 Proceed to the House - Benton Gallery, where we will meet with Representatives Mayhew, Voss, Bromley, Brown and Taylor, all of whom are fellow engineers. Representative Mayhew will then introduce the group to the entire Missouri House of Representatives.

10:30 Individual and group meetings with the Missouri Legislature.

All APWA-MO members are welcome and encouraged to attend. Click on the link to learn more. Please sign up in advance. Last year 120 engineers participated!

[Learn more and Sign Up Here](#)



## APWA NEWS

## APWA MO CHAPTER ADVOCACY UPDATE

Engineer's Day at the Capitol was a success!

Thank you to everyone who attended and helped ensure our voices were heard!!

Here are a few photos from the event:



*Your*  
**VOICE**  
**MATTERS**



**APWA NEWS**

**APWA MO CHAPTER OUTREACH**



**We raised \$3,440 for Crisis Nursery in 2024!!!**

**FY 2024 Overview**

**12,356**

total children and parents impacted by Crisis Nursery Programs in FY 2024

**24-Hour Helpline**

**4,078** Parents called for help while in crisis- 15% increase in crisis calls

64% of parents called because they were exhausted and overwhelmed with stress

25% of calls concerned homelessness or lack of basic essentials to survive

9,834 referrals were provided to families through the Helpline

**Crisis Care for Kids**

**4,408** Children provided emergency care when their parents experienced a crisis.

231,070 hours of Crisis Care provided

3,327 Art and Play Therapy Sessions

1,020 Occupational Therapy Sessions

**Family Empowerment**

**1,787** Parents received trauma-informed interventions to increase stability

469 Latinx families received Case Management and connections to additional resources

170 Canvassing and Outreach events held

56 Parent Education Groups facilitated

**THANK YOU!!!**  
 to everyone that bought tickets and donated to the prize drawings this year!

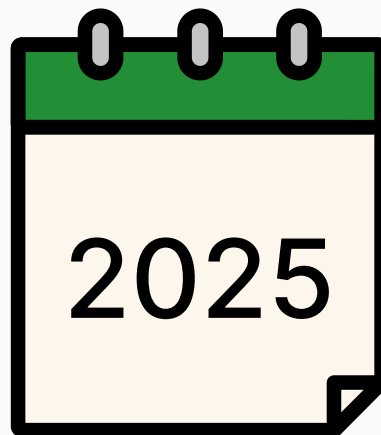
**2024 DONATIONS:**  
 ADS ~ CMT ~ CDG ~  
 EFK Moen ~ GBA ~  
 Great Rivers  
 Engineering ~ Horner  
 & Shifrin ~  
 Lochmueller Group ~  
 Olsson ~ Oates  
 Associates ~  
 Precision Concrete  
 Cutting ~ Terra  
 Engineering ~ TWM ~  
 UES



## CALENDAR

## CALENDAR AT A GLANCE

DATE	EVENT	LOCATION
February 5, 2025	Engineer's Day at the Capitol	Jefferson City, MO
February 26, 2025	February Luncheon	Orlando's - Maryland Heights, MO
March 5, 2025	Concrete Pavements Seminar	Fabick - Fenton, MO
March 20, 2025	March SAME Joint Luncheon	Orlando's - Maryland Heights, MO
April 9, 2025 - April 11, 2025	Missouri Spring Conference	Cape Girardeau, MO
April 24, 2025	April Luncheon	Orlando's - Maryland Heights, MO
TBD	May BBQ	TBD
June 26, 2025	June Awards Luncheon	Orlando's - Maryland Heights, MO
July 24, 2025	July Luncheon - Bring Your Intern!	Orlando's - Maryland Heights, MO
August 28, 2025	August APA Joint Luncheon	Orlando's - Maryland Heights, MO
September 18, 2025	September Luncheon	Orlando's - Maryland Heights, MO
October 23, 2025	October SITE Joint Luncheon	Orlando's - Maryland Heights, MO
TBD	December Holiday Party	TBD



## CALENDAR

## APWA MISSOURI FEBRUARY LUNCHEON

St. Louis Branch APWA Luncheon  
Thursday, February 26, 2025

Networking starting at 11:30 a.m.  
Lunch at Noon  
Cost is \$25

Location: Orlando's  
2050 Dorsett Village Drive  
Maryland Heights, MO 63043

Building the Future: Legislative Update with the Missouri Municipal League  
Pat Kelly - Executive Director  
Municipal League of Metro St. Louis



Credit Card Payment in Advance is highly encouraged and will result in express check-in. Payment at the door will be accepted by cash or check. Credit Cards cannot be accepted at the door.



Please register by February 21, 2025, at 4 PM!

To register for an event:

Sign in to your APWA National account.

The Sign In tab is located in the upper right corner of the page. Click Sign In and enter your username and password.

Once you enter your username and password, click Register Now and you will be directed to the registration page for that event.

There is NO COST to create an account and you are NOT required to be a member of APWA.

## CALENDAR

## PORTLAND CEMENT CONCRETE PAVEMENT CONFERENCE

**MO/KS CHAPTER, ACPA  
 BACK TO BASICS AIRPORT SEMINAR &  
 45<sup>th</sup> ANNUAL PORTLAND CEMENT CONCRETE  
 PAVEMENT CONFERENCE  
 FEBRUARY 24<sup>th</sup> - 26<sup>th</sup>, 2025  
 KANSAS CITY, MISSOURI**



**“Technology Changes - Quality Concrete Does Not”**

### CONFERENCE AGENDA

<b>MONDAY - FEBRUARY 24<sup>th</sup></b>		11:45 – 1:15	Concrete Pavement Awards Luncheon & Recognition
<b>Airport Concrete Pavement Technology Program</b>		1:45 - 3:00	Technical/Market Specific Sessions
8:00– 9:00	Registration	Session D	Innovations & Research
9:00 - 4:15	Airport Program & Lunch	Session E	Municipal Paving
<b>MONDAY - FEBRUARY 24<sup>th</sup></b>		Session F	Industry Professionalism & Law
<b>45<sup>th</sup> Annual Concrete Pavement Workshop</b>		3:30 - 5:00	General Session
4:00	Registration Open	5:15	Beer 'n' Blues Reception with Entertainment
4:00 - 7:00	Conference Registration & Exhibits Opening Reception	<b>WEDNESDAY - FEBRUARY 26<sup>th</sup></b>	
<b>TUESDAY - FEBRUARY 25<sup>th</sup></b>		6:45 - 8:00	Buffet Breakfast
6:45 - 8:00	Buffet Breakfast	8:00 - 11:30	General Session, DOT Updates, & Prize Drawings
8:00 - 10:00	General Session	Session topics and times are subject to change. PDH certificates will be offered for 9.25 PDH credits for the PCCP Conference with additional PDH Credits for Airport Concrete Pavement Technology Program	
10:30 - 11:30	Technical/Market Specific Sessions		
Session A	Airfield Paving		
Session B	Concrete Design & Constr. Technologies		
Session C	Concrete Pavement Preservation		

### REGISTRATION

**45<sup>th</sup> ANNUAL MO/KS CHAPTER, ACPA  
 PCCP CONFERENCE & AIRPORT  
 SEMINAR REGISTRATION**

**ATTENDEE INFORMATION**

Name (First, Last) \_\_\_\_\_

Name for Badge \_\_\_\_\_

Organization \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Email \_\_\_\_\_

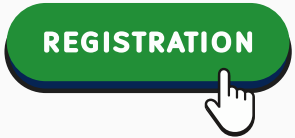
( ) \_\_\_\_\_ PHONE ( ) \_\_\_\_\_ MOBILE

**REGISTRATION FEES**

<b>AIRPORT SEMINAR</b>	<b>PCCP CONFERENCE</b>
Government/Consultants & Education Institutions	Government/Consultants & Educational Institutions
___ \$200.00 Pre-Registration	___ \$360.00 Pre-Registration
___ \$225.00 Pay at Door	___ \$375.00 Pay at Door
Industry/Other	Industry/Other
___ \$200.00 Pre-Registration	___ \$395.00 Pre-Registration
___ \$225.00 Pay at Door	___ \$420.00 Pay at Door
Total: \$ _____	
___ I would like to be invoiced after Jan. 1, 2025	
Credit Card Payment Available at: <a href="http://www.moksacpa.com/reservations.html">www.moksacpa.com/reservations.html</a>	

**EXHIBIT INFORMATION**  
 Exhibit Information can be found online at [moksacpa.com](http://moksacpa.com) (click on 2025 Exhibit Information).

The room block is available at this time. Government rooms can be reserved at: [Book your group rate for Missouri-Kansas American Concrete Pavement Association 2025 Government Attendees](#). The government room rate is \$126.00 per night. All other rooms can be reserved at: [Book your group rate for Missouri-Kansas American Concrete Pavement Association 2025](#). The rate for these rooms is \$174.00 per night. Room block links can also be found at [www.moksacpa.com](http://www.moksacpa.com).



## CALENDAR

## CONCRETE PAVEMENTS SEMINAR



**WED MARCH 5, 2025**

7:30am - 2:30pm

**FABICK**

One Fabick Drive, Fenton, MO 63026

**COST:**

**\$100** Members, Government Agencies  
& Non-Profit

**\$125** Non-members

Please make checks payable to:  
Concrete Council  
7711 Bonhomme Avenue, Suite 310  
St. Louis, MO 63105

**CREDITS AVAILABLE**

6 PDH's or 6 CEU's

**RSVP**

by Monday, February 25, 2025

**CONTACT**

Nick Benedick

if you have questions or need additional  
information about the event

**REGISTRATION**

**EMAIL NICK**

## CALENDAR

## TRAINING OPPORTUNITIES

### APWA MO Construction Inspection Course

**Event Time:**  
March 5, 12, & 19, 2025  
7:30 am - 3:30 pm

**Snow Makeup Day - March 26, 2025**

**Location:**  
Chesterfield City Hall  
690 Chesterfield Parkway West  
Chesterfield, MO 63017



#### Topic:

Generally offered every two years, this three-day live workshop, facilitated by top industry professionals, will teach you what is needed for your organization to get the job done safely, on time, and within budget. The course is presented in modular segments to meet the specific needs of the audience. Each student will be provided a manual for future reference.

The Construction Inspection Course will be packed with conventional inspection techniques as well as the latest information from the construction inspection industry. The instructors will supplement the information contained in the Manual with practical techniques and real-world examples.

#### Included:

- Construction Inspection Manual for future reference
- Program materials
- Certificate of completion
- Excellent instructors from industry experts including Jesse Jonas, Glenn Smith, Anne Lamitola & Mike Geisel
- Lunches and snacks provided

**Registration:** \$200 per person - 55 spots total and only a few are left!

**Email or call Jim Eckrich to register:**

**[JEckrich@chesterfield.mo.us](mailto:JEckrich@chesterfield.mo.us)**

**(636) 537-4764**

# Save the Date Missouri APWA Spring Conference 2025

Wed 4/9/25 - Fri 4/11/25

Drury Plaza Hotel Cape

Girardeau Conference Center

Cape Girardeau MO



## CALENDAR

## SPRING CONFERENCE CALL FOR ABSTRACTS

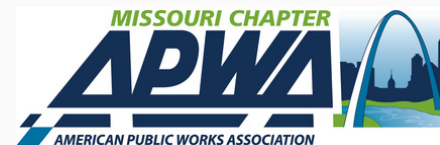
Call for Presentations // APWA Spring 2025 Conference  
Drury Plaza Hotel Conference Center Cape Girardeau, MO

Spring Conference Dates: Wed 4/9 – Fri 4/11

Submit to:

**Amy Touchette Brown**

[atouchettebrown1@bfwengineers.com](mailto:atouchettebrown1@bfwengineers.com)



Individuals wishing to present at the Missouri APWA Spring Conference are invited to email an abstract on any general interest subject related to the Public Works profession. We are looking for exciting educational presentations!



### Submission Guidelines:

- Deadline: Friday February 7, 2025
- Submit to: [atouchettebrown1@bfwengineers.com](mailto:atouchettebrown1@bfwengineers.com)
- Please provide the following information for each submission:
  - Name of Conference (2025 Missouri Chapter APWA Spring Conference)
  - Names, e-mails, phone numbers and addresses of the presenters
  - Title of the presentation
  - Brief Abstract (500 words or less)
  - Learning Objectives: All submissions should include a few learning objectives that indicate how the attendees will benefit from the presentation.
  - Expected length of presentation (50 minutes including Q & A)

### Please keep in mind:

- No sales pitches: Direct promotions of products, services, or monetary self-interest are not appropriate education sessions. Conference audiences prefer sessions that present case studies from the user perspective.
- Individuals will be notified of acceptance by the planning committee in. Additional information will be provided following acceptance.

### Evaluation Criteria:

All submissions are reviewed and evaluated by a committee of public works professionals representing various public works disciplines. The evaluation process will be based on these criteria:

1. Relevance and Clarity
2. Practical Application
3. Leading-Edge Technologies
4. Overall Balance of Presentations

For questions, please contact Amy Touchette Brown:  
[atouchettebrown1@bfwengineers.com](mailto:atouchettebrown1@bfwengineers.com) (618.580.7171)

Thank you,

APWA Missouri Chapter

## EMPLOYMENT

## EMPLOYMENT OPPORTUNITIES



### City of Maryland Heights

#### Director of Public Works

Annual Salary \$119,016-\$167,528

The City of Maryland Heights seeks a full time Director of Public Works to perform a variety of complex supervisory, administrative, technical, and professional work in planning, organizing, directing, and supervising the engineering, streets and storm-water maintenance, vehicle maintenance, traffic control, and public works projects and programs.

#### Desired Minimum Qualifications:

##### Education and Experience:

- (A) Graduation from a four-year college or university with a degree in civil engineering, or a closely related field; and
- (B) Minimum of six years previous civil engineering or public works experience; or
- (C) Any equivalent combination of education and experience.

#### Necessary Knowledge, Skills and Abilities:

- (A) Considerable knowledge of civil engineering principles, practices and methods as applicable to a municipal setting; Thorough knowledge of applicable City policies, laws, and regulations affecting Department activities;
- (B) Skill in operating the listed tools and equipment.
- (C) Ability to communicate effectively, orally and in writing, with employees, consultants, other governmental agency representatives, City officials and the general public; Ability to conduct necessary engineering research and compile comprehensive reports.

#### Special Requirements

- (A) Must possess a valid State driver's license or have the ability to obtain one prior to employment;
- (B) Employee must frequently use personal motor vehicle in the performance of Essential Duties;
- (C) Registration as a Professional Engineer in the State of Missouri. Regular and reliable attendance required.

A full list of the position duties and responsibilities as well as an application can be found here:

[https://www.marylandheights.com/job\\_detail\\_T44\\_R311.php](https://www.marylandheights.com/job_detail_T44_R311.php)

## EMPLOYMENT

## EMPLOYMENT OPPORTUNITIES



### City of Des Peres

#### Engineering Intern

**\$19-\$20/hr**

The City of Des Peres is accepting applications for the position of Engineering Intern in the Public Works Department. The City intends to hire one engineering intern for the summer, who will gain real-world experience in engineering and construction management. City staff will also provide networking opportunities and connections that frequently lead to full-time placement with engineering consultants, contractors, and DOTs.

Primary responsibilities will include construction management and inspections for street reconstruction projects, field surveys of infrastructure to determine necessary repairs, asset management with GIS, and other duties as assigned. Information on planned projects can be found at [www.desperesmo.org/projects](http://www.desperesmo.org/projects)

Knowledge of Microsoft Outlook, Excel, and Word is required. A valid Driver's License and clean driving record are required. Preferred candidates include civil engineering or construction management students who have completed at least one year in college. Candidates must demonstrate responsibility and reliability while working on their own and with others. The selected candidate will be provided a work vehicle, laptop, and all necessary tools.

Proposed period of employment is mid-May through mid-August, 2025. There may be an opportunity for continued part-time employment during the fall semester for local candidates. Applications are due by February 28, 2025. [www.desperesmo.org/jobs.aspx](http://www.desperesmo.org/jobs.aspx)

## EMPLOYMENT

## EMPLOYMENT OPPORTUNITIES



### EDM Incorporated

#### Various Positions

EDM is looking to fill the following positions:

- Civil Engineer (FE)
- Structural Engineer (4-6 years minimum building design experience)
- Electrical Engineer (PE)
- Director of Business Development

Learn more at <https://www.edm-inc.com/>

All positions are full-time in-office.

Please send resumes to [len.madalon@edm-inc.com](mailto:len.madalon@edm-inc.com)

## OTHER

## IMPACTS OF FEDERAL DEI ELIMINATION

### How will the elimination of DEI at the Federal level impact local projects that receive Federal Funding?

During President Donald Trump's first week in office as the 47th President of the United States, he issued executive orders aimed at eliminating diversity, equity, and inclusion (DEI) efforts in federal contracting, including revoking a ban on discrimination in federal contracts. According to the fact sheet regarding DEI found on the White House's website <https://www.whitehouse.gov/fact-sheets>, and specifically related to Federal Contracting, the order serves to

- protect the civil rights of all Americans and expands individual opportunity by terminating “diversity, equity, and inclusion” (DEI) discrimination in the federal workforce, and in federal contracting and spending.
- streamline the federal contracting process to enhance speed and efficiency, reduce costs, and require Federal contractors and subcontractors to comply with our civil rights laws.
  - It revokes Executive Order 11246 contracting criteria mandating affirmative action (\*)
  - It bars the Office of Federal Contract Compliance Programs from pushing contractors to balance their workforce based on race, sex, gender identity, sexual preference, or religion.
  - It requires simple and unmistakable affirmation that contractors will not engage in illegal discrimination, including illegal DEI.

(\*) Executive Order 11246 was issued on 9/24/65 by Lyndon Johnson. It reinforced the requirement that federal contractors not discriminate in employment and take affirmative action to ensure equal opportunity based on race, color, religion, and national origin

What does this mean for the local projects that many of the members of APWA work on, specifically Federal Aid projects that are funded through the Department of Transportation & the Federal Highway Administration? For now, because programs such as the disadvantaged business programs were created by Congress, they cannot be eliminated or dismantled by executive orders alone. Having said that, programs such as the Department of Transportation's Disadvantaged Business Enterprise (DBE) program, which set goals for underrepresented groups in federal contracts, are under scrutiny. Contractors could see reduced regulatory burdens as a result of President Trump's orders, potentially easing administrative requirements, but specifics have not yet been communicated about these impacts.

The Department of Transportation's (DOT) Disadvantaged Business Enterprise (DBE) program was established in 1973 as part of the U.S. government's efforts to promote equal opportunities for minority- and women-owned businesses in federal transportation contracting. The program has aimed to break down barriers of discrimination and foster more inclusive economic opportunities. The history of the DBE program is rooted in the broader civil rights movement and the government's efforts to address systemic discrimination in the construction and transportation sectors.

## OTHER

## IMPACTS OF FEDERAL DEI ELIMINATION

These programs may be weakened under the new administration, especially with changes in leadership at the relevant agencies. Mr. Sean Duffy has been proposed to serve as the Secretary of the Department of Transportation. His background includes being an MTV Reality Personality on shows such as Real World and Road Rules before going on to become an attorney, politician, lobbyist, and Fox News contributor. His confirmation is anticipated without any issues by early February 2025. The DEI committee will continue to monitor this topic and report on any updates. Another reliable source of information for our membership continues to be APWA's Washington report distributed by Andrea Eales.

### DBE Timeline

1. Civil Rights Act of 1964: The foundation for programs like the DBE program was laid with the passage of the Civil Rights Act of 1964, which prohibited discrimination based on race, color, religion, sex, or national origin in various areas, including employment and public accommodations.
2. 1973 – Federal-Aid Highway Act: The DBE program itself was established under the Federal-Aid Highway Act of 1973. This law required the U.S. Department of Transportation (DOT) to ensure that small businesses owned by socially and economically disadvantaged individuals had a fair opportunity to participate in federally funded highway construction projects.
3. 1980s – Strengthening of DBE Rules: The program was further refined in the 1980s, with a focus on providing more structured support and opportunities for businesses owned by minorities and women. DOT began setting specific participation goals for DBEs in federal transportation contracts.
4. 1983 – First DBE Regulations: In 1983, DOT issued the first formal regulations for the DBE program. The program aimed to increase the participation of disadvantaged businesses, including minorities, women, and other socially and economically disadvantaged groups, in federally funded transportation projects.
5. 1990s – Legal Challenges and Adjustments: The program faced legal challenges, particularly related to its race-conscious elements. The U.S. Supreme Court's 1995 decision in *Adarand Constructors, Inc. v. Peña* questioned the constitutionality of race-based preferences in federal contracting. In response, DOT revised its regulations to comply with the court's ruling while still promoting equal opportunities for disadvantaged businesses.
6. 1999 – New Rules and Goals: In 1999, the DOT implemented new rules to better focus the DBE program on assisting businesses that were truly disadvantaged. The rules included mechanisms for states to set their own DBE participation goals in transportation projects, based on local conditions and availability of qualified DBEs.
7. Reauthorization of Transportation Bills: Over time, the program was reauthorized and updated through several transportation reauthorization acts, such as the 2005 and 2012 reauthorizations, which continued to emphasize DBE participation goals while addressing concerns about compliance and fairness.

## OTHER

## IMPACTS OF FEDERAL DEI ELIMINATION

8. 2015 – Revised DBE Regulations: The DOT issued a significant revision to DBE regulations in 2015, expanding eligibility criteria and emphasizing increased flexibility for states and local governments in setting goals, while strengthening accountability measures to ensure compliance with the program.
9. Recent Developments: The DBE program continues to evolve, particularly in response to ongoing legal scrutiny and shifting political priorities, such as the debates surrounding affirmative action and DEI policies.

### Additional Resources:

- APWA Washington Report: <https://www.apwa.org/government-affairs/us-government-affairs/washington-report/>
- Executive Order on DEI Elimination: <https://www.whitehouse.gov/presidential-actions/2025/01/ending-radical-and-wasteful-government-dei-programs-and-preferencing/>
- U.S. Department of Transportation Memo: [https://www.transportation.gov/sites/dot.gov/files/2025-01/Signed%20Secretarial%20Memo\\_%20Implementation%20of%20Executive%20Orders%20Addressing%20Energy%20Climate%20Change%20Diversity%20and%20Gender.pdf](https://www.transportation.gov/sites/dot.gov/files/2025-01/Signed%20Secretarial%20Memo_%20Implementation%20of%20Executive%20Orders%20Addressing%20Energy%20Climate%20Change%20Diversity%20and%20Gender.pdf)

## OTHER

## NATIONAL ENGINEERS WEEK



### Engineers Week 2025 - Design Your Future

As Public Works Professionals, we face growing challenges in building and maintaining infrastructure, particularly due to a shortage of skilled engineers. To help address this, we can inspire and engage the next generation of engineers through outreach.

Engineers Week (2/16-2/22) is a prime opportunity to raise awareness about engineering careers, showing students how engineers design solutions to real-world problems and shape the world around us. This is our chance to highlight the vital role engineers play in everything from public works and transportation to water management and sustainability.

By participating in Engineers Week activities we can help students connect classroom learning to real-life applications. We also have the opportunity to emphasize the value of diversity in engineering, encouraging students from all backgrounds to pursue this rewarding career.

Through these efforts, we can design a future filled with passionate, diverse engineers who will tackle the challenges of tomorrow and build a stronger, more sustainable world.

More information:

- DiscoverE - <https://discovere.org/programs/engineers-week/>
- American Council of Engineering Companies - <https://www.acec.org/news/last-word-blog/post/embrace-the-future-during-engineers-week-2025/>
- The Engineering Center of St. Louis - <https://engineeringcenter.org/>
- National Society of Professional Engineers: <https://www.nspe.org/resources/partners-and-state-societies/engineers-week>
- American Society of Civil Engineers: <https://www.asce.org/education-and-events/events/meetings/engineers-week-2025>

## OTHER

## BLACK HISTORY MONTH



During Black History Month, we celebrate the extraordinary contributions African Americans have made to the growth and development of the United States. The 2025 National theme for Black History Month is African Americans and Labor. This theme highlights the central role that African Americans have played in shaping the country's physical and economic landscape. One area where African Americans have had a significant impact is in public works. Throughout American history, African Americans have been involved in the construction and development of key public infrastructure projects, including roads, bridges, public buildings, and railroads. Their expertise and labor have been instrumental in building the foundation upon which the nation stands today.

From the early days of the country, enslaved African Americans contributed to the construction of iconic structures and cities, often under harsh and inhumane conditions. Despite facing systemic barriers, many African Americans emerged as skilled craftsmen, engineers, and leaders in the field of public works. As the nation progressed, African Americans continued to break new ground by participating in critical infrastructure projects, driving innovation, and advocating for equal opportunities within the industry. Their relentless determination and ingenuity have paved the way for future generations to pursue careers in public works and engineering.

Today, as we reflect on these achievements during Black History Month, it is essential to recognize and honor the legacy of African Americans in public works. Their contributions not only advanced the nation's infrastructure but also laid the groundwork for a more inclusive and equitable future. Let's use this time to educate ourselves and others about the inspiring stories of resilience and innovation that continue to shape our communities.

Learn more :

- Association for the Study of African American Life and History - <https://asalh.org/>
- National Black History Month Website: <https://blackhistorymonth.gov/index.html>
- St. Louis Public Library: <https://www.slpl.org/black-history-month-2025/>